

RESOLUTION NO. 19-5472

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, RESCINDING RESOLUTION NO. 18-5431, AND AMENDING THE COMPREHENSIVE PERSONNEL SYSTEM AND ESTABLISHING THE NUMBER OF AUTHORIZED FULL-TIME POSITIONS AND MONTHLY SALARY RANGES FOR CITY EMPLOYEES

WHEREAS, the City aims to restructure the supervisory and management staff of the Administrative Services Department and Development Services Department; and

WHEREAS, a Principal Accountant and Maintenance Supervisor position and salary range will be added to the Classified Exempt class; and

WHEREAS, all other full-time positions will remain the same for the remainder of the 2018-2019 fiscal year as previously approved by the City Council; and

WHEREAS, the City Council wishes to rescind Resolution 18-5431 to establish the number of authorized full-time positions and monthly salary ranges for City employees for the remainder of the 2018-2019 fiscal year, effective February 26, 2019.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LA PUENTE HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

SECTION 1. Effective February 26, 2019, Resolution 18-5431 is hereby rescinded.

SECTION 2. The salary ranges and position title of Unclassified Management Exempt, Exempt At-Will, Classified Exempt authorized positions are as follows:

A. Unclassified Management Exempt Positions	Authorized Positions	Range	Monthly Salary Steps A - E
City Manager	1	Contract	15,417 – 17,917

B. Exempt At-Will	Authorized Positions	Range	Monthly Salary Steps A – E
Director of Administrative Services	1	A11	11,935 – 15,524
Director of Development Services	1	A10	11,366 – 14,785
Director of Community Services	1	A8	8,722 – 12,428
City Clerk	1	A4	7,369 – 9,585
Finance Manager	1	A3	6,887 – 8,958
Code Enforcement Manager	1	A1	6,188 – 8,049

D. Classified Exempt Positions	Authorized Positions	Range	Monthly Salary Steps A – E
Maintenance Superintendent	1	E8	6,224 – 7,565
Principal Accountant	1	E6	5,645 – 6,862
Management Analyst	1	E5	5,376 – 6,535
Assistant Planner	1	E4	5,120 – 6,224
Maintenance Supervisor	1	E3	4,876 – 5,927
Management Assistant	1	E2	4,644 – 5,645

SECTION 3. The salary ranges and position title of Classified Non-Exempt authorized positions are as follows:

F. Classified, Non-Exempt Positions	Authorized Positions	Range	Monthly Salary Step A - E
Rehabilitation/Grants Specialist	1	N22	4,974 – 6,046
Community Services Coordinator	3	N20	4,511 – 5,484
Administrative Assistant	1	N19	4,297 – 5,223
Accounting Technician	1	N18	4,092 – 4,974
Maintenance Worker	3	N17	3,897 – 4,737
Accounting Assistant	2	N16	3,712 – 4,511
Community Services Specialist	1	N15	3,535 – 4,297

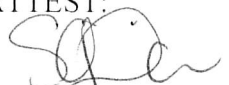
SECTION 4. The provisions of this Resolution are severable and if any provision, clause, sentence, word or part thereof is held illegal, invalid, unconstitutional, or inapplicable to any person or circumstances, such illegality, invalidity, unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions, clauses, sentences, sections, words or parts thereof of the Resolution or their applicability to other persons or circumstances.

SECTION 5. That the City Clerk shall certify to the adoption of this Resolution and that the same shall be in full force and effect.

PASSED, APPROVED AND ADOPTED this 26th day of February, 2019, by the following vote:

AYES: COUNCILMEMBERS: Munoz, Holloway, Lewis, Solis
 NOES: COUNCILMEMBERS: None
 ABSENT: COUNCILMEMBERS: Klinakis
 ABSTAIN: COUNCILMEMBERS: None


 Valerie Munoz, Mayor

ATTEST:

 Sheryl Garcia, City Clerk